

PRiSM Meeting and Event Safety & Responsibility Policy

The Pediatric Research in Sports Medicine (PRiSM) Society is committed to providing a safe, welcoming, and productive environment for meeting and event participants. All participants, including, but not limited to: PRiSM members, attendees, speakers, volunteers, exhibitors, vendors, PRiSM staff, venue staff, other service providers, and others (collectively, "Participants") are expected to abide by this Meeting Safety & Responsibility Policy. This Policy applies to all PRiSM meeting-related events, including those sponsored by organizations other than PRiSM but held in conjunction with PRiSM events, in public or private facilities and/or virtually and on social media. Participants are responsible for knowing and abiding by the provisions of this Policy.

PRiSM expects that Participants will:

- Be considerate and respectful to all meeting participants.
- Refrain from demeaning, discriminatory, or harassing behavior, materials, and speech.
- Inform the PRiSM President and/or Executive Director (in person or by email at: info@prismsports.org) if they experience and/or observe socially inappropriate behavior, materials and/or speech at an event that conflicts with this policy.

Unacceptable Behavior includes, but is not limited to:

- Intimidating, harassing, abusive or demeaning speech, materials, or conduct by any participants of an event or related activities.
- Discriminatory actions or offensive comments related to gender, sexual orientation, perceived physical, social, emotional and/or psychological ability, physical appearance, body size, race, religion, ethnicity, and/or national origin.
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, vendor, PRiSM staff member, other service provider, or other meeting guest.
- Disruption of presentations at sessions, in the exhibit hall, or at other events organized by PRiSM at the meeting venue, hotels, other PRiSM-contracted facilities, and virtually/ online.
- Inappropriate and/or unauthorized photography or recording, including logging online activity, for harassment, intimidation, or discrimination purposes within or outside the event environment, for any use without the prior permission of the individuals or owners of the content therein.
- Additional examples of unacceptable behavior include (but are not limited to): boisterous, lewd or off-topic verbal and/or written comments, behavior, language or materials that contains profanity, offensive gestures, or racial and/or ethnic slurs; comments, behavior, language or materials that are otherwise related to gender, sexual orientation, perceived physical, social, emotional and/or psychological ability, physical appearance, body size, race, religion, national origin; unwelcome sexual attention; inappropriate use of nudity and/or sexual images or behavior in public spaces or in presentations; threat of violence in any format, including stalking.
- Failure to obey any rules or regulations of the event or venue/virtual space.
- Advocating for, or encouraging, any of the above behavior.

Responsible Drinking

Alcoholic beverages may be served at PRiSM social and networking events. PRiSM expects meeting and event participants at our events to drink responsibly. PRiSM and meeting host event staff have the right to deny service to participants for any reason and may require a participant to leave the event.

Personal Safety and Security

PRiSM works diligently to provide a safe and secure environment at its meetings and events by working with venue staff to make sure meeting participants are safe. Any Participant whose safety is threatened, violated, or placed in immediate danger is urged to:

- Contact security at the event venue;
- Contact local law enforcement at 9-1-1; and
- Contact an onsite PRISM staff member immediately.

Safety tips for Participants include:

- Be aware of your surroundings at all times.
- Use the buddy system when walking to and from the event venue, networking event locations during early or late hours.
- Don't wear your meeting badge on the street. Take it off as soon as you leave the building/venue.
- Don't carry a lot of cash or credit cards. Leave these items in your hotel room safe.
- Don't leave personal property unattended anywhere, anytime.
- If there is an emergency or if you need immediate assistance, you should, as stated above, ask any PRISM staff member or on-site security personnel to help you, and contact law enforcement, as appropriate.

PRISM reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and PRISM reserves the right to prohibit attendance at any future meeting.

Reporting Unacceptable Behavior:

Any Participant who observes or experiences unacceptable behavior, or who believes there has been a violation of this Policy, is encouraged to contact an onsite PRISM staff member immediately, either in-person or by sending an e-mail to info@prismsports.org. Reports may be anonymous or attributed. PRISM will use its best efforts to respond to a Participant in no more than 3 hours during event days and one business day when content is available on demand, recognizing that it will not be possible to follow up directly with a Participant whose report is anonymous, and that PRISM may have less ability to investigate or otherwise take remedial action fully for an anonymous report.

Consequences of Reported Unacceptable Behavior:

Upon receiving a report of unacceptable behavior or other violations of this Policy, PRISM's first priority will be the safety and security of Participants. In order to preserve a safe environment, PRISM reserves the right to refer any and all such matters for investigation and appropriate remedial action pursuant to PRISM's Code of Conduct, including its enforcement procedures. When facts are in dispute or cannot be fully established, PRISM reserves the right to take any action most likely to maintain safety and security of all Participants.